



PARKER HOSE AND FITTINGS LTD

Parker House – Fisher Street - Walker - Newcastle upon Tyne - NE6 4LT
Tel: (0191) 262 5321 - Email: sales@parker-hose.com - Website: www.parker-hose.com

MODERN SLAVERY TRANSPARENCY STATEMENT

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the company's slavery and human trafficking statement for the financial year ending 30.06.2024

Our Organisation

Parker Hose & Fittings Limited solely in the United Kingdom from one location. The company's registered office being **Fisher Street, Walker, Newcastle Upon Tyne, NE6 4LT**.

Our supply chain comprises of the importation of Hoses and Hose Fittings, Metal Tubes and PPE. Our suppliers from Germany, Malaysia, India, Italy sourcing local materials and the use of subcontractors for the purpose of manufacturing and maintenance of the products for the delivery of services and products to our customers.

Our Policy on Slavery and Human Trafficking

The company is committed to conducting business ethically and to minimising the risk of slavery or human trafficking in our own business and in our supply chains as much as possible.

The Company has since implemented the following policy 'Slavery and Human Trafficking Policy' aimed at preventing the use of any supplies or services within the organisation which does conform within the requirements of the Modern Slavery Act 2015.

Supply Chain

Respecting human rights and environmental issues is at the forefront of our vision. The Company continues to work with our suppliers and business partners to ensure that the provision of goods and or services adheres to the company's expected standards. All prospective suppliers and business partners are subject to our Business Partner Due Diligence process, which enables Parker Hose & Fittings to assess the suitability of any companies who may supply products and/or services to us, and therefore become a part of our supply chain.

Training and Staff Involvement

This statement has been approved by the Company's Board of Directors. Managers of the company are required to act where concerns are raised whether from inside or outside the business.

All employees are expected to be aware of and to follow the company's Slavery and Human Trafficking Policy. In order to ensure proper understanding of the risks posed by modern slavery and human trafficking, the company aims to provide periodic face to face training and e-learning courses to its employees.

All current and new employees are given a copy of PHF Whistleblowing Policy and contact details for a representative within Parker Hose & Fittings, which is confidential and anonymous where employees can raise concerns, they feel they cannot within the company.



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Identified Modern Slavery Risks

PHF have not identified any modern slavery risks within the company or in our supply chain, within the last year.

Our Progress to Date

Over the last year, we have:

1. Implemented a robust Business Partner Due Diligence process for all new suppliers, requiring each supplier to confirm their commitment to our business and ethical standards. Including our stance on slavery and Human Trafficking.
2. Commenced a review of our existing supplier network. Assessing each supplier under our Due Diligence process and requiring each supplier to confirm their commitment to our business and ethical standards. Including our stance on Slavery and Human Trafficking.
3. Communicated to all new and existing employees our stance on Slavery & Human Trafficking which includes face to face training, electronic training and discussion points during our induction process.

Our Future Plans

PHF are in the process of formulating new e-learning training programmes throughout the company. The learning programmes will be rolled out to current employees and all new employees at induction. This will include Slavery & Human Trafficking awareness and due diligence training.

Stephen Leonard

Director

Liam Leonard

Director

Parker Hose & Fittings Limited

Fisher Street, Walker, Newcastle Upon Tyne, NE6 4LT